

From: [Fisher, Robert](#)
To: [Alt, Nicole](#)
Subject: Re: GRSG facilitation assistance
Date: Monday, February 23, 2015 2:23:25 PM

I expect to have info for you by then. I have requested additional info from three facilitator candidates (Pat Field withdrew based on a potential conflict) about their experience with listing and recovery. I'm also working internally to determine if I could work with you.

Robert

Office of Collaborative Action and Dispute Resolution
The Department of the Interior
703.235.1304 (o) / 202.494.4704 (cell)

On Mon, Feb 23, 2015 at 3:04 PM, Alt, Nicole <nicole_alt@fws.gov> wrote:

Any update on availability and potential candidates? I have a call with the 3 Regional Directors on Wednesday and owe them an update. Thanks.

Nicole

Nicole Alt
Deputy ARD Ecological Services
Mountain-Prairie Region
nicole_alt@fws.gov

On Fri, Feb 13, 2015 at 3:56 PM, Fisher, Robert <robert_fisher@ios.doi.gov> wrote:

Thanks

Robert

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On Fri, Feb 13, 2015 at 3:54 PM, Alt, Nicole <nicole_alt@fws.gov> wrote:

In two one week meetings, representatives from the FWS will review and evaluate the best available information regarding greater sage-grouse status, trends, impacts, and likely impacts into the future to develop a recommendation to the Director of the FWS whether the species continues to warrant protection under the ESA or not and why. There is a significant amount of new information, including significant Federal land management changes, as well as new tools and techniques available, to analyze information since the FWS's 2010 finding that the species warranted listing under the ESA.

Facilitation expertise is needed to help run the meetings, help the agency frame the meetings and elicit information and rationale from meeting participants.

Nicole Alt
Deputy ARD Ecological Services
Mountain-Prairie Region
nicole_alt@fws.gov

On Fri, Feb 13, 2015 at 12:53 PM, Fisher, Robert <robert_fisher@ios.doi.gov> wrote:
Thanks Nicole. I'm talking with folks here about my other commitments between now and May and whether I could be considered. Could you please send me a few sentences or a paragraph describing the effort to help me explain what we would be doing?

Robert

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On Wed, Feb 11, 2015 at 12:34 PM, Alt, Nicole <nicole_alt@fws.gov> wrote:
Attached is our draft process framework that explains in general terms how we will analyze information and apply appropriate policy to arrive at a decision recommendation. This is provided for your information to help identify potential facilitators with the appropriate skill sets to help the FWS with this project. Please do not distribute or share with potential candidates at this time. Per our discussion this morning we've modified our search criteria to include: facilitation expertise, meeting management, agenda development, and expert elicitation. ESA experience is required, and experience working on complex scientific information leading to a listing determination is preferred. Experience with recovery planning or 5-year reviews would be better than HCP or consultation experience.

We'll plan to provide staffing for note taking, a person to aid with expert elicitation, and a team to work with the facilitator to plan the meetings and shape agendas. Please call if you have questions.

Nicole

Nicole Alt
Deputy ARD Ecological Services
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Draft, pre-decisional, do not distribute.